



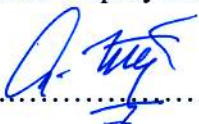
## Hettigoda Industries (Pvt) Ltd

### Health and Safety Policy (ISO 45001:2018)

Hettigoda Industries (Pvt) Ltd is committed to:

- Comply with terms of all applicable occupational health and safety legislations including local laws and any other applicable subsequent legislations
- Provides Resources to facilitate safer and healthier working environment with adequate welfare facilities to its employees ,contractors, visitors, and other interested parties so that it eliminates occupational accidents and ill health covering covering emergency situations
- appropriate to the purpose, size and context of the organization and to the specific nature of its OH&S risks and OH&S opportunities
- Provides a framework for setting the OH&S objectives
- Establish, document and maintain its OH&S management system in compliance with ISO 45001:2018 requirement and continually improve its performance involving all relevant personnel
- Include a commitment to elimination of hazards.and reduce OH&S risks
- Include a commitment to consultation and participation of workers
- Make it relevant and available as documented information, be communicated within the organization, be available to the interested parties, as appropriate.

We ensure that this policy is implemented, communicated, be understood and maintained at all levels of employees of the company.

  
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Managing Director

*June 07, 2021*  
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Date